

## **FASEB Science Research Conferences (SRCs) Code of Conduct**

FASEB expects professional conduct to ensure a safe and positive conference experience for everyone while at SRC sponsored events, whether in-person or virtual. All participants are expected to follow the SRC Code of Conduct while attending any part of the conference.

### **Unacceptable Behaviors Include (but are not limited to):**

- Intimidating, harassing, abusive, discriminatory, derogatory, or demeaning speech, visual images, or actions by any participant during all related events, including unwelcome and uninvited attention or contact
- Inappropriate use of nudity and/or sexual images in public spaces (including presentation slides or chat)
- Deliberate intimidation, stalking, or following
- Harassing photography, including screenshotting, photographing, or reproducing slides of oral presentations or posters without permission
- Violating the rules and regulations of the venue provider or conference staff, including all health-related requirements
- Sustained disruption of conference sessions or events
- Clearly intoxicated behavior, regardless of the legality of the intoxicating substance
- Recording of scientific or other sessions without permission
- Real or implied threat of physical harm or professional or financial damage or harm

Retaliation for reporting unacceptable behavior is a violation of the code of conduct. Vigilantism is itself also a violation, and this includes any communications (including social media) that could be perceived as shaming or threatening.

The meeting organizers and the conference staff members reserve the right to enforce this code of conduct in any manner deemed appropriate. Anyone violating the code of conduct may be: (a) warned to cease the behavior and that any further reports will result in more serious sanctions (b) expelled from the meeting (without refund), c) prohibited from attending future SRC or FASEB conferences indefinitely or for a period of time and/or d) held accountable through notification of the individual's employer of the action taken regarding this violation.

Establishing this Code of Conduct is intended to prevent incidents of harassment, discrimination, and violence, and to maintain the high quality of scientific discourse that participants have come to expect from FASEB SRC conferences. FASEB shall not be responsible for any defamatory, offensive, or illegal conduct of any SRC participant, and shall not be held liable for personal injury, property damage, theft or damage of any kind suffered by the participants at or in connection with a FASEB SRC conference.

By registering for and participating in a FASEB SRC, each participant acknowledges that they have read and agree to this this Code of Conduct and expressly releases FASEB and its board members, directors, officers, employees, or agents from any and all liability in connection with such conference.

**What to Do If You Witness or Experience Conduct That Violates the Code:**

If you feel threatened or witness someone being threatened during an in-person, hybrid, or virtual FASEB SRC, please contact our FASEB SRC staff immediately. SRC staff are available to assist participants experiencing harassment to enable them to feel safe for the duration of the conference.

Once a report has been made to FASEB conference personnel, all participants must give the process time to work.

Need to file a complaint? Please contact the FASEB SRC team at [src@faseb.org](mailto:src@faseb.org).

We value your attendance and want to make your experience as productive and professionally inspiring as possible.